

### to our conversation on: EARLY CHILDHOOD EDUCATION: WHY IT MATTERS & WHAT YOU CAN DO



### What is your favorite childhood book?

#### Share it in the chat or Reflect on your own



### TONIGHT'S CONVERSATION IS BROUGHT TO YOU BY:



University of Richmond





for a greater Richmond

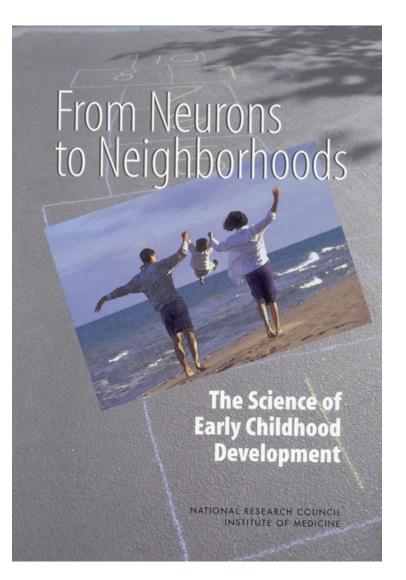






# Richmond's child care crisis

ELLIOT HASPEL RVA ENGAGE – CIVIC ACTION SERIES MARCH 23, 2022



(Released October of 2000)

### Table 2. Estimated impact of Quebec's low-fee universal childcare program on federal and provincial governments' revenue and expenditure in 2008 (millions of dollars)

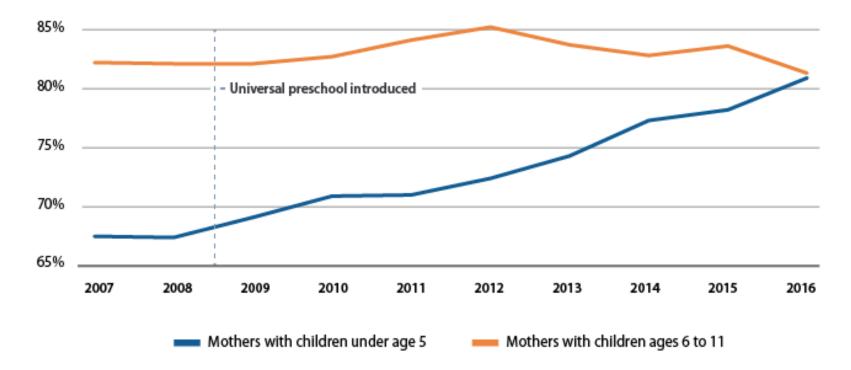
Impact on:	Level of government			
	Federal	Provincial	Total	
Government revenue	+\$673M	+\$1,478M	+\$2,151M	
Government expenditure	\$0M	-\$1,232M	-\$1,232M	
Fiscal balance	+\$673M	+\$246M	+\$919M	

Notes: (1) The "provincial" level of government here includes the local level. (2) The increase in revenue excludes increases in contributions to social insurance plans (such as CPP/RRQ, EI, etc.), because the latter are deemed to be balanced by increases in expenditure of similar magnitude in the long run. But it includes payroll taxes unrelated to social insurance.

Source: Fortin et al. (2013, Tables 5 and 7).

FIGURE 3

Labor force participation of Washington, D.C., mothers with young children now matches that of Washington, D.C., mothers with school-age children Difference-in-differences by age of child

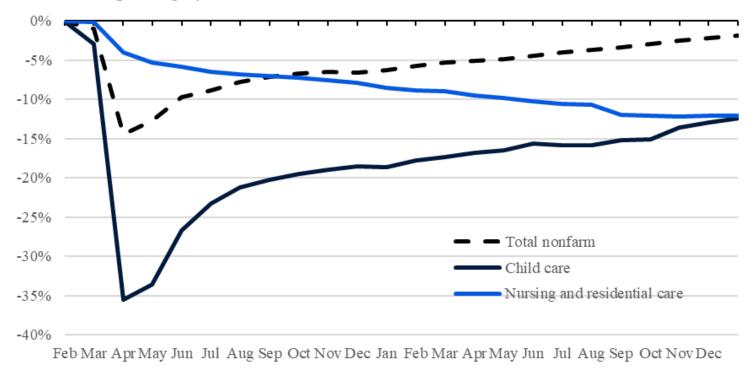


Source: Author's analysis of Integrated Public Use Microdata Series American Community Survey data. See Steven Ruggles and others, "Integrated Public Use Microdata Series, U.S. Census Data for Social, Economic, and Health Research, American Community Survey: 5-year estimates" (Minneapolis: Minnesota Population Center at the University of Minnesota), available at https://usa.ipums.org/usa/ (last accessed August 2018).



### The current crisis, pt. 1 - staffing

#### The care economy is behind in the recovery

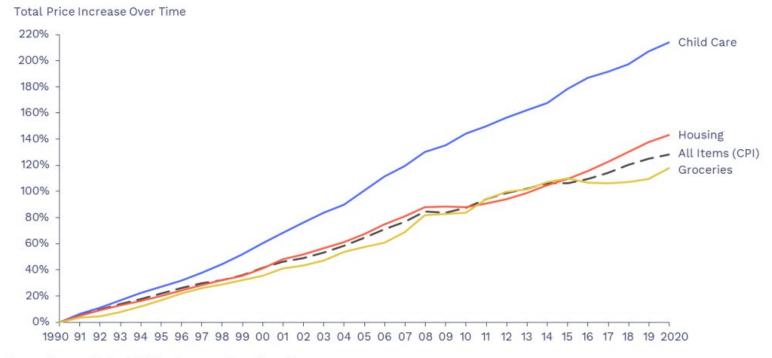


Percent change in employment



### The current crisis, pt. 2 - costs

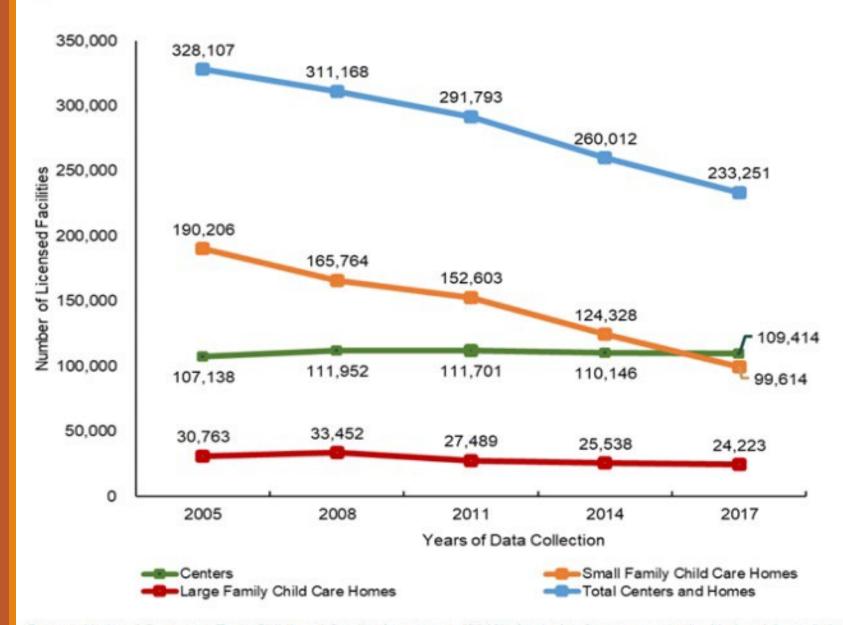
#### Since 1990, Growth in Child Care Costs Has Considerably Outpaced Other Family Expenses



Source: Bureau of Labor Statistics Consumer Expenditure Survey

The current crisis, pt. 3 supply





Source: National Center on Early Childhood Quality Assurance. (2019). Analysis of responses to the National Association for Regulatory Administration (NARA) Child Care Licensing Programs and Policies Surveys from the 2005, 2008, 2011, 2014, and 2017 Child Care Licensing Studies. Unpublished data.

### Richmond reflects the nation

NEWS > LOCAL NEWS

BUSINESS

'They're not showing up': Central Virginia daycares struggle to staff centers, turning parents away

by: <u>Sabrina Shutters</u> Posted: Jun 2, 2021 / 03:48 PM EDT Updated: Jun 2, 2021 / 05:41 PM EDT

### There's a big problem with post-pandemic child care: 'Worst it's ever been'

PROBLEM SOLVERS > PROBLEM SOLVERS INVESTIGATIONS

Parents scramble as staffing shortages force daycares to scale back: 'It's an essential industry'



### Why?



U.S. DEPARTMENT OF THE TREASURY THE ECONOMICS OF CHILD CARE SUPPLY IN THE UNITED STATES

### So what can states & localities do?

- Permanent, robust public funding!
- **Fund subsidy at the true cost of quality**
- Wage scales for staff
- >Set "north star" goals target affordability, access, quality; cost it out
- **>**Strong local infrastructure & innovation; states & localities as laboratories
- **Emphasize both the economic and human benefits**

#### **The Exact Solution Matters Less Than Having A Real Solution!**

### States & localities matter!



### beginning July 1st



### Child Care and Maternal Labor Force Participation in the Time of COVID

**Kartik Athreya** Executive Vice President and Director of Research March 23, 2022

The views and opinions expressed are those of the presenter. They do not represent an official position of the Federal Reserve Bank of Richmond or the Federal Reserve System.



Richmond • Baltimore • Charlotte

## COVID reduced the efficient delivery of childcare

- Because it is *labor intensive*, childcare remains costly to *outsource*
- K-12 schools shut down in Virginia on March 24, 2020
- Many who left the labor force were mothers pushed back into *one-on-one* caregiving. But it's even costlier to *insource*!
- January 2021, around 10 million mothers with school-age children in the U.S. were not actively working

### Children per staff member, by child age



Source: Virginia DSS, Standards for Licensed Child Day Centers



Richmond - Baltimore - Charlotte

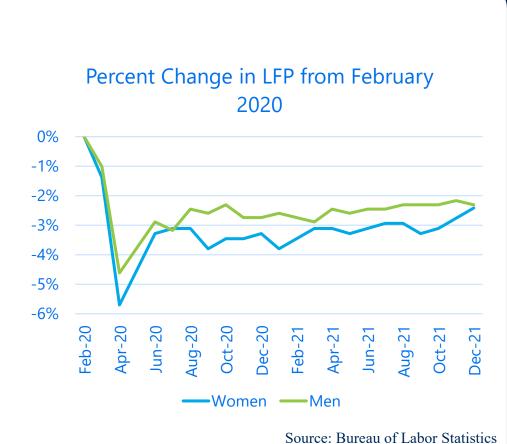
### Childcare policy is *Macroeconomic* Policy

- Time use data suggest that time spent on daily household work, to include childcare, is large. (1/3<sup>rd</sup> or more)
- What economists call "Home Production" has long been a huge part of value produced in society (perhaps 50% the size of GDP)
- Policy affecting paid work influences home work decisions--EITC, progressive taxation, etc.
- Policy affecting home work influences paid work decisions—childcare especially, but also K-12 operations

FEDERAL RESERVE BANK OF RICHMOND<sup>®</sup> Richmond • Baltimore • Charlotte NONCONFIDENTIAL // EXTERNAL

### COVID hit our ability to work—and hit women harder.

- Many women worked in essential sectors and sectors reliant on inperson interaction
- Social norms around gender roles associated with household production also likely affect women's paid work decisions

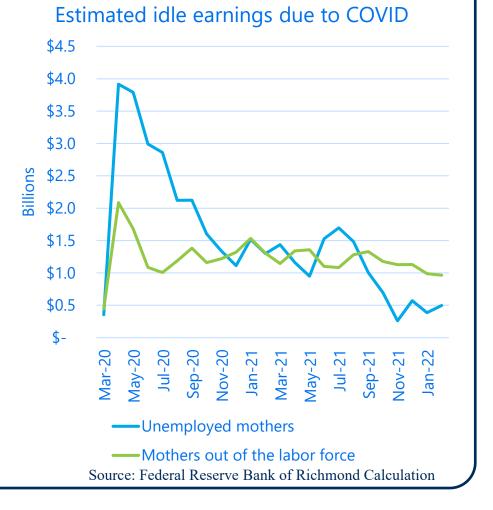




NONCONFIDENTIAL // EXTERNAL

# ...with consequences in aggregate (part 1)

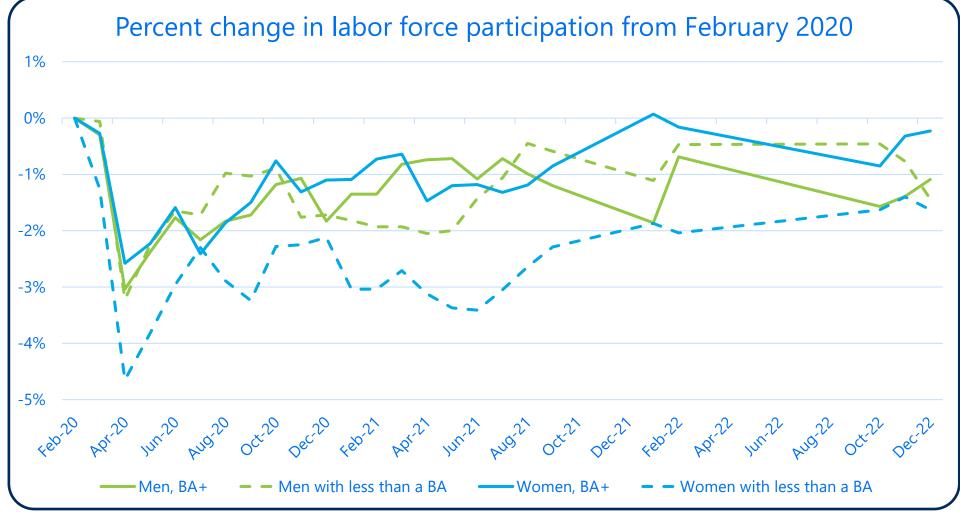
Estimate: \$34.8 billion in wages was lost for mothers in 2020 and an additional \$28.5 billion in 2021





Richmond - Baltimore - Charlotte

# ...and especially for those without bachelor's (part 2)



Source: US Census Bureau, Current Population Survey



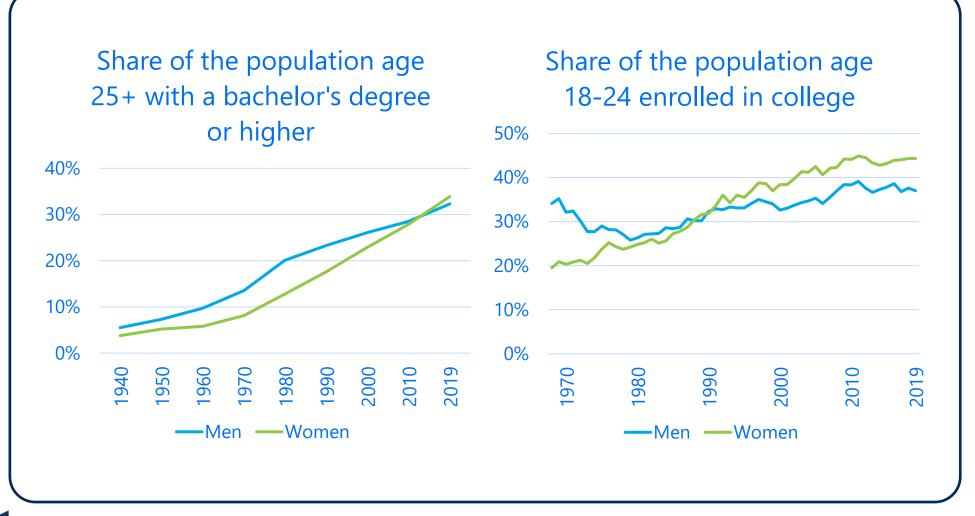
NONCONFIDENTIAL // EXTERNAL

### Looking ahead



Richmond - Baltimore - Charlotte

### Childcare-induced interruptions matter now more than ever





Richmond - Baltimore - Charlotte

Source: US Census Bureau

### But all this skilling and workplace engagement is at risk with each interruption...

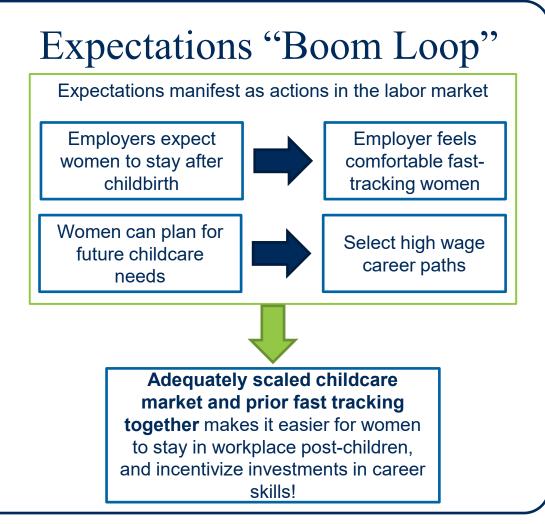
"Much of the economic hit for college-graduate women has been due to the closing down of the caregiving sector." --Goldin (2021)

- If norms don't change:
  - It's women who are now about half the labor force in the economy, so interruptions matter for the economy now.
  - It's women who are doing the majority of skill acquisition in the economy, so interruptions will matter even more in the future
- Even if norms do change:
  - Interruptions will cost us in both the short and long run.
- .... and COVID won't be the last.



### The gender wage gap usually remains after controlling for sources of wage differences

Efficient childcare creates space for a virtuous circle, wherein women (esp.) are able to achieve their full professional potential





Richmond - Baltimore - Charlotte

# Enriched childcare delivers social benefits

Benefit-Cost Ratios for Early Childhood Interventions*						
<u>Program</u>	<u>Study</u>	Age <u>Evaluated</u>	Internal Rate of <u>Return (%)</u>	Benefit- Cost <u>Ratio</u>		
Perry Preschool	Heckman et al. (2010b)	40	7.6 - 9.9	7.1 - 12.2		
ABC/CARE	Garcia et al. (2016)	mid-30s	13.7	7.3		
Tulsa part-day UPK	Bartik et al. (2012)	5	6.3 - 7.3	3.0 - 4.1		
Tulsa full-day UPK	Bartik et al. (2012)	5	6.1 - 6.8	2.8 - 3.5		
GA and OK universal pre-K	Cascio & Schanzenbach (2013)	8th Grade		2.7 - 3.2		
Head Start	WSIPP (2019)	Various		2.4		

\*Following summaries by Heckman and Kautz (2014); Karoly (2016).

### **Questions?**

#### **Kartik Athreya**

Executive Vice President and Director of Research The Federal Reserve Bank of Richmond (804) 697-8225 kartik.athreya@rich.frb.org richmondfed.org/research/people/athreya



### Sources

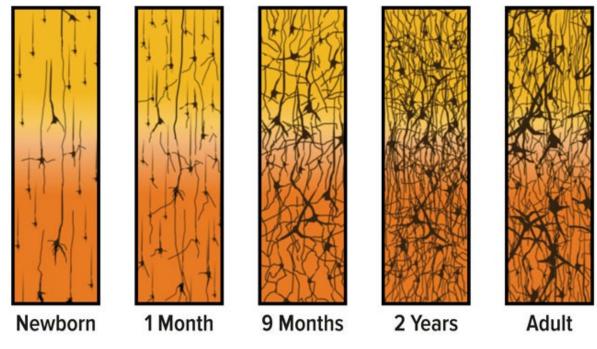
- Barkin, Tom. "What's Sidelining Women?" Federal Reserve Bank of Richmond (October 21, 2021). <u>What's Sidelining Women?</u> (richmondfed.org)
- Bishop-Joesf, Sandra, Chris Beakey, Sarah Watson, and Tom Garrett. "Want to Grow the Economy? Fix the Child Care Crisis." *Council for a Strong America, ReadyNation* (January 2019). <u>Report (strongnation.s3.amazonaws.com)</u>
- Cascio, Elizabeth U. and Diane Whitmore Schanzenbach. "The Impacts of Expanding Access to High-Quality Preschool Education." <u>The Impacts of Expanding Access to High-Quality Preschool Education | NBER</u>
- Garcia, Jorge Luis, Frederik H. Bennhoff, Duncan Ermini Leaf, and James J. Heckman. "The Dynastic Benefits of Early Childhood Education." *NBER Working Paper Series*. (July 2021)
- Goldin, Claudia. Career and Family: Women's Century-Long Journey toward Equity. Princeton University Press, 2021.
- Heckman, James J., Seong Hyeok Moon, Rodrigo Pinto, Peter A. Savelyev, Adam Yavitz. "The rate of return to the HighScope Perry Preschool Program." *Journal of Public Economics* 94, Is 1–2 (February 2010). <u>The rate of return to the HighScope Perry</u> <u>Preschool Program - ScienceDirect</u>
- Heggeness, Misty L., Jason Fields, Yazmin A. Garcia Trejo, and Anthony Schulzetenberg. "Tracking Job Losses for Mothers of School-Age Children During a Health Crisis." US Census Bureau (March 3, 2021). <u>Moms, Work and the Pandemic (census.gov)</u>
- Malik, Rasheed. "The Effects of Universal Preschool in Washington, D.C." *Center for American Progress* (2010). <u>The Effects of</u> <u>Universal Preschool in Washington, D.C. Center for American Progress</u>
- Peisner-Feinberg, E. S., Schaaf, J. M., LaForett, D. R., Hildebrandt, L.M., & Sideris, J. (2014). Effects of Georgia's Pre-K Program on children's school readiness skills: Findings from the 2012–2013 evaluation study. Executive Summary. Chapel Hill: The University of North Carolina, FPG Child Development Institute. <u>GAPreKEvalRDDExSum3-4-14.pdf (unc.edu)</u>
- Phelps, Hailey. "Child Care Legislation During COVID-19." Federal Reserve Bank of Richmond (2021). <u>Child Care Legislation</u> <u>During COVID-19 (richmondfed.org)</u>
- Savage, Sarah. "High-Quality Early Child Care: A Critical Piece of the Workforce Infrastructure." Federal Reserve Bank of Boston (May 2019). <u>High-Quality Early Child Care: A Critical Piece of the Workforce Infrastructure - Federal Reserve Bank of Boston</u> (bostonfed.org)



Richmond - Baltimore - Charlotte

### Why The Basics?

- 80% of brain growth happens in the first three years.
- Skill gaps between groups are clear in national data by age two.
- Science is clear about the types of lived experiences in the first three years that really make a difference!



#### **Neuron Growth & Connections Over Time**

Source: Corel, JL. The postnatal development of the human cerebral cortex. Cambridge, MA: Harvard University Press; 1975



The Basics Principles

- Fun, family-friendly
- Encompass much of what experts say is important
- Easy to grasp, useful in multiple ways to have a powerful impact



Maximize Love, Manage Stress



Talk, Sing, and Point



Count, Group, and Compare



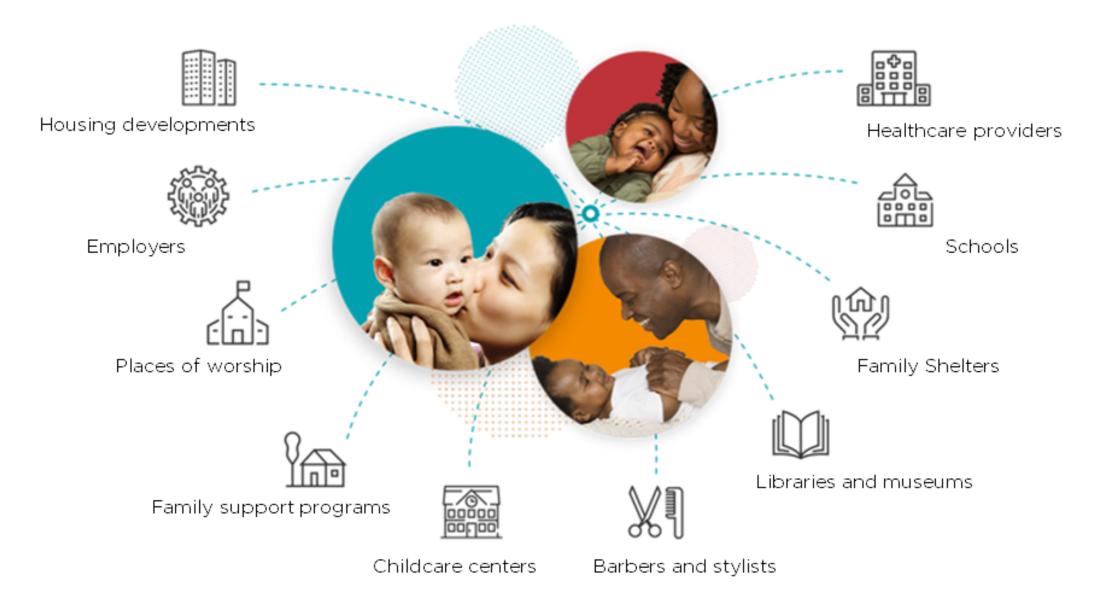
**Explore through Movement and Play** 



**Read and Discuss Stories** 

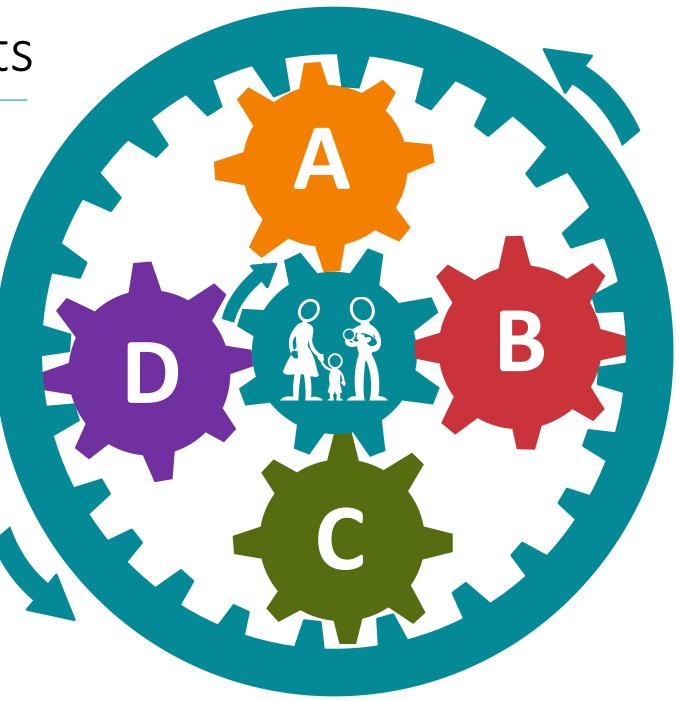


### **Socioecological Saturation**



### Strategic Components

- A. Information
- **B. Social Reinforcement**
- **C. Reminders**
- D. Opportunities to serve/lead



### COLLECTIVE INTENTIONALITY

What none of us can do alone, all of us can do together.



### Join Us!

#### Workforce Development: Why It Matters & What You Can Do April 20<sup>th</sup>, 2022

Affordable Housing: Why It Matters & What You Can Do May 11<sup>th</sup>, 2022

More information available at:

AEngage.org

### CIVIC ACTION CONVERSATIONS IS A COLLABORATION OF:



University of Richmond





for a greater Richmond







Thank You for Attending!

### our conversation on: EARLY CHILDHOOD EDUCATION: WHY IT MATTERS & WHAT YOU CAN DO

